

St. Alban's Episcopal Church
Minutes of Vestry Meeting (AS APPROVED)
Wednesday, October 25, 2017 – 6:30 pm

Vestry Officers Present: The Rev'd Geoffrey Hoare (Priest-in-Charge), Laura Ingersoll (Senior Warden), Rich Turner (Junior Warden); Heather Sondel (Secretary).

Vestry Members Present: Adrienne Allison, Michele Bond, Julie Clements Smith, Ivan Fermin, Lucy Fraser, Kristie Hassett, Tomás Montgomery, Donna Palmer, Ken Patterson, Jane Schubert; Corinna Gilmore.

Staff: The Rev'ds Emily Griffin and Debbie Kirk (Associate Rectors); Douglas Dykstra (Director of Finance).

Others Present: Leo Coco, Eliot Edgar, and Ted Swett (Diocesan Delegates); Susan Morris (WSA Representative); Tom Jansen and Barbara Manard (parishioners).

Call-to-Order: The meeting of the Vestry was called to order at 6:30 pm by the Rev'd Geoffrey Hoare. Vestry Member Donna Palmer offered an opening prayer.

Approval of Minutes of September Vestry Meeting: Upon motion, seconded, and following opportunity for discussion, the Vestry members present approved the minutes of the September 27, 2017 Vestry meeting. [VESTRY ACTION 2017-10.01].

Diocesan Delegates' Report: On behalf of herself and fellow Diocesan Delegates Leo Coco and Ted Swett, Eliot Edgar presented a written report (Attachment A) on the Diocesan Northern D.C. Regional Assembly, which was held on October 18 at St. Paul's Rock Creek Church and attended by ten from St. Alban's. She summarized the report's highlights, and the Delegates took questions from the Vestry. It was particularly noted that the Assembly elected St. Alban's parishioner Paul Brewster to serve as Lay Representative to the Diocesan Council for a 3-year term ending in 2021, and selected parishioner Anton Vanterpool to stand as nominee at the January Convention for election to the position of Lay Member of the Standing Committee. Geoffrey Hoare clarified for the Vestry the roles of the annual Diocesan Convention and the triennial General Convention in the polity of the Episcopal Church. The Vestry expressed appreciation to the Delegates for their work in representing St. Alban's to the Diocese.

Treasurer's Report: In the absence of the Treasurer (delayed in Milan *en route* home from travel to Italy), there was no Treasurer's Report. Doug Dykstra presented the monthly Financial Report, noting positive income for September, a healthy growth in the Endowment, and steady Reserve Fund. He reported the receipt of \$39,000 in early pledges for 2018.

Dykstra noted that September was a record-breaking month for gross sales in the Op Shop – over \$40,000 – and that we could see total sales of \$300,000 for 2017. While this is good news, Laura

Ingersoll cautioned the Vestry to remember that the Op Shop is constrained by space and human resources, and we should not put pressure on the Manager and volunteers to keep setting new sales records. Susan Morris concurred, emphasizing Op Shop's broader ministry. She noted that the Op Shop will celebrate its 60th anniversary during the week beginning Tuesday, October 31.

Dykstra reported that the Mustard Seed collection to benefit the hurricane relief was especially generous, bringing in \$7,000. He explained recent delays in the organ repair was due to unanticipated water damage, but the work is expected to be finished by February. Badly needed roof repairs that contributed to the organ damage to the organ are a long-standing problem and currently being assessed.

The Executive Committee offered the following motion, to appoint Michele Bond to replace departing Vestry member Donna Palmer as Vestry representative to the Finance Committee:

Motion: The Vestry appoints Michele Bond to serve as Vestry Representative to the Finance Committee.

All Vestry members present voted in favor. [VESTRY ACTION 2017-10.02].

Geoffrey Hoare presented to the Vestry a request from Associate Rector Debbie Kirk to authorize an amended housing allowance for her for November and December 2017. He reminded the Vestry that IRS rules allow clergy to designate a portion of their compensation as "housing allowance" and Kirk sought to adjust her allocation for the last two months of the current tax year. Although the designation is within each clergy member's discretion, Vestry authorization is required and the Vestry Secretary then signs a certification letter. He noted that in December the Vestry will address all clergy housing allowances for 2018. The following motion was offered, and seconded:

Motion: The Vestry authorizes the allocation of \$12,000 as a housing allowance for Debbie Kirk for November and December of 2017.

All Vestry members present voted in favor. [VESTRY ACTION 2017-10.03].

Report on the Annual Appeal: Geoffrey Hoare noted that the Annual Appeal looks to raise in pledges 20% more than was pledged for 2017. He proposed that the Vestry embrace a vision that would inspire parishioners to make such a commitment, and suggested a three-year program to develop a children's music program. In addition to being an important means of growing the parish youth program, this has tremendous potential for cooperation with the Cathedral. He offered the following motion, on behalf of the Executive Committee:

Motion: It is the sense of the Vestry that the Vestry should respond to a successful Annual Appeal for 2018, in joy and courage, with an initial three-year commitment to support the development of a St. Alban's Children's Music Program.

All Vestry members present enthusiastically voted in favor. [VESTRY ACTION 2017-10.04].

Letter of Support for the Ordination of Diana V. Gustafson as Candidate for Ordination to the Priesthood: Geoffrey Hoare presented a letter for the Vestry to sign in support of parishioner Diana V. Gustafson, who is to be ordained to the transitional diaconate on November 18, 2017, and subsequently to be ordained to the priesthood, with the following motion:

Motion: The Vestry supports Diana V. Gustafson as a Candidate for Ordination to the Priesthood.

All Vestry members present voted in favor and thereafter signed the letter of support. [VESTRY ACTION 2017-10.04].

Letter of Support for The Rev'd Amy Whitcomb Slemmer to be ordained Priest in the Diocese of Massachusetts: Geoffrey Hoare reported that former longtime parishioner Amy Whitcomb Slemmer, who has been living in Massachusetts and was called to ordination to the priesthood there, will be relocating to Washington to work for a non-profit here, and will be re-joining the St. Alban's community – not as a priest, but as an ordained parishioner able to support the parish through her ministry. The Vestry of St. Alban's has been requested to provide a letter of support for her ordination to the priesthood. The following motion was offered, and seconded:

Motion: The Vestry supports Amy Whitcomb Slemmer as a Candidate for Ordination to the Priesthood.

All Vestry members present voted in favor, and thereafter signed the letter of support. [VESTRY ACTION 2017-10.05].

Senior Warden's Report: Laura Ingersoll presented a summary of her written report (Attachment B). She particularly urged each Vestry member, officer, and Diocesan Delegate to lead the way with early pledges, and to prayerfully consider increases from their 2017 pledges.

Report of the Priest in Charge: Geoffrey Hoare summarized highlights of his written report (Attachment C), noting especially the Advent retreat on December 1-3. There was a robust discussion and reflection on Bishop Mariann Budde's October 15 visitation to the parish. Vestry members commented that her meetings with parishioners and the Vestry, and her message were very well received.

At the Vestry's invitation, Geoffrey Hoare expanded on his view of the near-term future of St. Alban's and his role in guiding it. He noted three "markers" that he believes will define our growth as a parish: First, to "get the money sorted out" – while our finances are well-tended, the amount of funds the community is willing and able to commit will determine our ability to properly staff the programs that we currently envision as our mission. If not, we will have to adjust our expectations. Second, to tee up a capital campaign, as a sign of hope for the future. Third, to engage in a concerted effort to develop leadership among the laity. Above all, he noted, the

future of St. Alban's will emerge not from the number of worshipers in the pews, but from our commitment to looking outward rather than inward, to engage with others outside our community, and to build wider relationships based on love and generosity, through a call to live with authenticity and integrity. A spirited discussion followed, in general support for these goals.

Other Reports: Written reports from Associate Clergy Jim Quigley, Emily Griffin, and Debbie Kirk were summarized (Attachments D-F). Emily Griffin noted that St. Alban's would be hosting a Godly Play children's retreat training for adults and volunteers – good for the long-term sustainability of the program – and she expressed thanks to Ann Nix for help and leadership in hosting the training program. She also reported that three young adults will be confirmed on November 11. Debbie Kirk offered thanks to the Cathedral for advertising the San Albano services. Nominating Committee chair and Junior Warden Rich Turner orally reported that the committee continues to welcome ideas of potential candidates.

Reflections by Donna Palmer on her Vestry service, and life at St. Alban's – Departing Vestry member Donna Palmer shared pleasant memories of her life at St. Alban's, and expressed joy at the current state of the Parish. Her words were filled with emotion as she shared her plans for her new life with Jack in Tucson, Arizona. Donna, we will miss you, and we thank you for your devoted and faithful service to our community.

Closing Prayer: At 7:46 pm, Geoffrey Hoare offered a concluding prayer, following which it was moved, and seconded, that the Vestry enter Executive Session, and all Vestry members present voted in favor. [VESTRY ACTION 2017-09.07]

The Vestry emerging from Executive Session, and the business of the Vestry being concluded at 7:55 pm, the meeting adjourned.

Respectfully submitted,
Heather Sondel, Secretary

**Diocesan Delegates' Report
on the Northern DC Regional Assembly
of the Episcopal Diocese of Washington**

Bishop Mariann Budde presided over the DC Regional Assembly on October 18, 2017, at St. Paul's Rock Creek Church. Participating for St. Alban's were Priest-in-Charge Geoffrey Hoare, Associate Rectors Emily Griffin, Jim Quigley, and Debbie Kirk, Senior Warden Laura Ingersoll, Paul Brewster, Anton Vanderpool, and Diocesan Delegates Eliot Edgar, Leo Coco, and Ted Swett.

The business of the meeting included (1) remarks by the Bishop of the state of the diocese and priorities for efforts in the next few years, (2) a report by Jim Jones and Paula Singleton on the proposed diocesan budget for fiscal 2018, (3) an informal report by Rev. Dr. Patricia Lyons on the early stages of her work as Missioner for Evangelism and Community Engagement, and (4) the election of a Lay Representative to the Diocesan Council and the selection of regional nominees for the positions of Clerical Member of the Standing Committee, Lay Member of the Standing Committee, and Clerical Alternate Deputy to the General Convention.

The Bishop's remarks followed along the lines of "Faithful & Fruitful Ministry -- A Vision for 2018." This 23-page brochure presents some key statistics about the diocese and describes work undertaken by the Bishop and her staff to assist local parishes in addressing problems that challenge their financial foundations (commonly including building maintenance costs, over-reliance on a few key donors, aging membership, "weak faith formation") and in strengthening "the common shalom," that is, parishes' engagement with the surrounding communities. She noted that overall parish membership of 37,996 across the diocese has declined from 45,000 in recent years, and yet many of our congregations are full of life and promise. The future of the Church, she pointedly noted, will be determined over the next 15 years, so it is both a daunting and an exciting time for us.

The proposed budget assumes revenue of \$4.21 million (up \$126,000 from 2017), comprising \$2.52 million in parish giving (a projected increase of \$150,000), \$1.28 million from the 1973 bequest of Ruth Gregory Soper, and \$415,348 from other sources. The proposed budget is a balanced one, as Mr. Jones emphasized, with fully \$3.3 million of the expenses (including staff salaries) being concentrated on programs for investing in congregations through episcopal leadership and pastoral ministries, ministry development, and programs for evangelism, Latino and multicultural ministries, and assistance to parishes' youth- and-family ministries, and the like, as well as through administrative infrastructure and training in human resource functions, accounting and auditing, information technology, communications, and governance. The parish-focused expenses are budgeted at \$3.3 million.

As her first initiative as Missioner, Rev. Lyons is about halfway through her goal of visiting each and every parish in the diocese. She sounded a note of joyful optimism about prospects for vital growth. Citing studies that show that although few Episcopalians ever invite anyone to church, upwards of 80% of the public polled say they would accept such an invitation if they received one, Rev. Lyons delivered an overall message that can be paraphrased as, "We've got almost 40,000 parishioners in the diocese and almost 12,000 in the pews on Sundays. Imagine what we could do if we really reached out to others and figured out how to get good at it!"

The final business of the evening was the selection of nominees for the offices mentioned at the outset of this report. The Regional Assembly elected Paul Brewster (unopposed) as Lay Representative to the Diocesan Council for a 3-year term ending in 2021 and nominated John Harmon of Trinity Church for the position of Clerical Member of the Standing Committee, Anton Vanderpool for that of Lay Member of the Standing Committee, and Rose Duncan for the position of Alternative Deputy to the General Convention of The Episcopal Church. The Diocesan Council is the governing board of the diocese; it develops the diocesan budget and authorizes expenditures. The Standing Committee serves as an advisory council for the Bishop and, in her absence, exercises ecclesiastical authority. At the upcoming Diocesan Convention to be held on January 27, 2018, the Convention will elect the Clerical and Lay Members of the Standing Committee from among the regional nominees. The General Convention will take place at Austin, Texas, from July 5 to July 13, 2018.

In closing the proceedings, the Bishop mustered the group to join in singing lyrics attributed to St. Teresa of Avila, the spirit of which can be conveyed by the first verse: "Christ has no body here but ours./ No hands and feet on earth but ours./ Ours are the eyes with which he looks/ on this world with kindness ."

Respectfully submitted by your Diocesan Delegates,

Eliot Edgar, Leo Coco, and Ted Swett

P-i-C REPORT
October 23, 2017

We have been enjoying a full fall schedule since my last report including the resumption of First Wednesday Dinners (thanks to Michele and the Altar Guild), the OWLS lunch, Adult Forums on 'Generosity', the Bishop's Visit, Grate Patrol for youth and adults and the Diocesan Northern DC Regional Assembly. In addition, I have begun a diocesan program for clergy new to the diocese of in new positions called "Genesis" – a once per month meeting until next summer. I will enjoy getting to know some colleagues.

I have begun weekly individual supervisory meetings with staff which I am finding useful and I believe are appreciated by everyone.

Sunday School for youth seems to be going well from my weekly visits to each class. The J2A class, their teachers and parents, met with me to begin a process for deciding where the 2019 pilgrimage will take place and to begin raising funds for same.

We have been preaching on themes of generosity in advance of the annual appeal taking place in November with an 'ingathering' scheduled for November 26. I would like to ensure that as many vestry members as possible are present that day to receive the pledges at the altar and that we cover all three services. I have growing confidence in Ashley and Dominic Bianchi as leaders of this effort, but have yet to identify who will assist them next year. Our data base continues to be a source of frustration on a number of levels. The way the various filters have been set up makes getting an accurate list of whom should be solicited unreasonably challenging. Kudos to Charles Porter for persevering.

I have met with leaders of the healing ministry and will meet again with the whole team to plan the "Blue Christmas" Liturgy scheduled for December 19, 2017.

Finally, the budget process is underway for the 2018 budget. Doug Dykstra and I expect to have a draft for us by our November meeting.

Senior Warden Report to the Vestry – October 25, 2017

Lay Leadership at St. Alban's – An Introduction to Episcopal Polity and Vestry Service – Next **Sunday, October 29**, from 12:30-1:30 pm in Nourse Hall, Geoffrey+ and Mary Kostel will offer a primer on how the Episcopal Church is structured and how our parish's elected lay leaders play vital roles in our governance. While open to all, this is aimed especially at parishioners who are considering the possibility of standing for election, now or in the future. Please come, if you can, to support the program – and perhaps to learn a few things yourself!

Also, as lay leaders in our community, all Vestry members/officers and Diocesan Delegates are urged to help the Nominating Committee identify potential candidates – baptized-and-confirmed members of our parish – to be considered for nomination to stand for election.

Pledge Campaign for 2018 – Geoffrey and Jim have been putting our annual pledge campaign into theological and historical context for us in preaching and Sunday Forums. As our community's elected lay leaders, we members and officers of the Vestry, and Diocesan Delegates, should lead the way. As we've learned, a 20% increase in pledges is what we need in order to “keep on keeping on” – and we need more, in increases from existing pledgers and in new pledges, to realize the vision of our potential. Tom and I have decided to increase our pledge for 2018 by 25%. I hope you each will seriously and prayerfully consider making whatever financial commitment you believe you can, to sustain the holy work of our faith community.

Mark Your Calendars for these events at St. Alban's –

Wednesday, November 1 (6:15-7:15 pm) – First Wednesday supper sponsored by Stephen Ministry and WSA.

Sunday, November 5 (5-7 pm) – Free concert by former professional singer, now with the Order of the Holy Cross, Br. José Martínez-Cubero, OHC (Tenor) and Maximilian Esmus (Piano), performing Vaughan-Williams, Britten, Ravel, and others including Frank Loesser and John Denver.

Wednesday, November 8 (7-8 pm) – Kristallnacht Service, at St. Alban's.

Friday-Saturday, November 10-11 – St. Alban's will again be the venue for the annual Friends of St. Benedict program. The topic this year is *The Monastery as a Work of Art: Exploring the Nature of Creativity and Grace*. Br. Mark Brown, SSJE, the keynote speaker will give the opening lecture at 7:00 p.m. Friday, and on Saturday morning he will lead a workshop on creativity as critical in forming community and building relationships.

Our next regular Vestry meeting will be on **November 15** – returning to our regular third Wednesdays.

Respectfully submitted,
Laura Ingersoll

Vestry Report
JEQ
October 2017

Attachment D to Vestry Meeting Minutes of 10/25/17
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Adult Formation: Geoffrey began a three-part series on Generosity. I continued the second week and Ashley and Dominic Bianchi will conclude on 10/29. All four Sundays in November will feature Ed Roslof on the 500th anniversary of the Protestant Reformation. Teaching the Inquirer's Classes with G & E and three participants, Armis Sadri, Nya Alemayhu and Bradley Fisher will be confirmed on November 11th at the Cathedral. The Deuteronomists continue their flourishing as they prepare to enter the Promised Land. Coordinating the upcoming Kristallnacht service on November 8th has been a joy.

Outreach: God's Work in the World: Robin Rudd, Kathryn Zoeller and Sharon Whitehouse have completed their three-year terms. New members include Mary Beth Albright (WSA rep) & Barbara Manard (who will oversee our feeding ministries - Christ House and Grate Patrol). **SOME:** From January 2017 through September 2017, SOME has served 206,000 meals to hungry people in its Main and Family Dining Rooms. Through this period, St. Alban's has provided 3,376 meals to SOME's Provide-A-Meal program. **WSA:** Grants in September included Mary House \$6500; Calvary Women's Services \$2,500; A Wider Circle \$5,000; Sarah's Circle, \$5,000.

Met with my counterpart at the Cathedral, Michele Dibblee and we are now communicating and sharing information and ideas about collaborations between St A's and the Cathedral's mission efforts.

Pastoral Care: Attended funeral for Jan Young's mother, Priscilla.

Professional: Weekly one on ones with G; attended lunch with the Bishop and other colleagues in NW DC; attended the Northern DC Diocesan Regional Meeting

The Rev'd Emily Griffin – Associate Rector Report – October 2017

Children's Formation – We've averaged 43 participants in Children's Chapel for the past month, about equal to where we were this time last year. I worked with Global Mission to introduce St. Saviour School in Jordan to the kids on 10/15 as a way to show them how they're connected through the Church to kids on the other side of the world.

We have 59 registered for Sunday School – including 7 children from the Cathedral and 3 St. Alban's regulars who haven't completed forms yet. Attendance-wise, we are holding strong. We are still looking for a 4th regular teacher in the 1st to 3rd Grade – although Anil Panackal has ably substituted as needed. As of 10/21, Matt Reeder and Sarah Marsh will have received their initial Godly Play training and joined the PreK-K teacher ranks.

Samantha Glosch and I met to discuss this year's Christmas Pageant. It looks like we'll be offering the 4 Thursday nights before Christmas as rehearsal time for interested kids, in addition to time they'll have for learning songs in Children's Chapel. Thanks to Justin Boyer for being our accompanist again this year.

We are hosting a 20-hour Godly Play Core Training here at St. Alban's from October 27-29, 2017. The primary reason for hosting is to offer a substantial discount to our teachers – 4 will be attending this time (3 attended in 2016). I will be leading the Training as well as hosting. Thanks to Ann Nix for preparing the meals. Though I have a friend coming in to help, I could still use an extra set of hands for meal set-up and clean-up.

We had 7 baptisms of children on 9/24 and are preparing for the baptism of Ben Yabroff on 11/5 (All Saints Sunday).

Thanks to the Altar Guild for hosting our first 1st Wednesday on 10/4. Hope to encourage more of our families to attend the next gathering on 11/1 – hosted by WSA and our Stephen Ministers.

Newcomer Incorporation -- I continue corresponding with newcomers as we receive their welcome cards; Geoffrey contacts them as well. I've met with our Incorporation Chairs (John Daniel Reaves and Katherine Schinasi) to start reassessing our Incorporation process and am gathering resources to develop a more thorough plan for tracking our newcomers. I hope to have an outline of a plan developed by the end of November.

Worship – I met with Ruth Cline to update the Usher Handbook for our 11:15am English service. I also met with Dudley Winthrop to assess 2018 budget needs for our vergers and acolytes and am working with Michele Bond to incorporate vestment needs into the 2018 Altar Guild budget. I met with Flower Guild leaders to discuss leadership needs as well.

Liturgical/Pastoral/Other

Working with fellow clergy on the Adult Enquirers' Class

Did premarital counseling for Rachel Colson and Justine Ascanio

Attended clergy lunch and annual gathering for North DC Region

Attended OWLs Luncheon on 10/5

Started attending new monthly interfaith clergy group focusing on family system issues in faith communities

Helping plan for Diana Gustafson's 11/18 ordination service to the transitional diaconate and reception

Associate Rector Report
Vestry Meeting October 25, 2017
Rev. Debbie Kirk

Highlights of Ministry

Liturgy

Since the September 27, 2017, vestry meeting, I continue to celebrate and preach at our 11:15 Sunday services. Bishop Mariann was wonderful in our service last week. The community was thrilled with her presence; we had an attendance of 73. Our profile is multigenerational and diverse with the more congregants under 45 than over 45, an unusual profile in mainline churches. This past Sunday we celebrated our service on Sunday in the beauty of the Cathedral's amphitheater with a day that was heaven sent. I appreciated the participation, not only of the San Albano regulars, but also those who attend other St. Alban's services as well as people who heard the music on the Close and came to sit and enjoy the experience.

Pastoral Care, Programming, and Lay Leadership Development

Since the last vestry meeting, extended pastoral interactions have increased this month due to medical issues, grieving, work-related and parenting stresses, elder care issues as well as the changing political environment for immigrants who had legal status, but will no longer have legal status due to changes in policies.

We had a pilot project last spring that was successful that we have expanded it this fall. It is a weekly English Conversation Club that provides an opportunity for those who want to increase their English language knowledge and fluency. We are hoping to incorporate people from other services to act as conversation facilitators in this project.

We are also involved in developing and empowering leadership within the San Albano community through training and mentored experience. We will soon have a Facebook presence as "San Albano," a project shepherded by one of our congregants. In addition, two of the members are attending a National Church conference at VTS on leadership and facilitating growth in Latino communities this coming month. One of our congregants at San Albano who is a graduate student at American University and another member who also works with CASA led the effort to make the outdoor worship experience a workable reality. San Albano is a very participative community and now many have increased interest in taking on more responsibility and taking leadership roles in many areas of congregational life, given the increased stability and support that the congregation feels within the parish.

Community Engagement

The engagement with CASA in the last month has been multi-faceted in areas of legal defense and collaboration with faith groups as well as non-profit organizations that specialize in immigrant advocacy, in providing services, and in defending legal rights of immigrants and refugees. With CASA, one focus has been DACA renewals, given the one month time frame provided for a portion of DACA recipients, under the September executive order that was issued terminating the DACA program. Another focus this past month has been CASA's joining with the firm of Arnold and Porter, the Washington Lawyer's Committee, and Howard Law School to take affirmative legal action to protect DACA recipients. A third area in which I work with CASA is to provide policy analysis of legal issues and advocacy strategies with CASA and their partners in projects with the ACLU and DEMOS to analyze information related to defending the existing rights of vulnerable populations. In addition, I am working with other faith groups to mobilize the faith groups in our area to support the vulnerable populations with educational information, access to legal defense, and support to affected families through the non-profit organizational mechanisms. Finally, I am beginning work on identifying volunteer opportunities with non-profits and identifying resources within St. Alban's/San Albano to increase our "face to face" ministry in the community.

San Albano Community Development

The San Albano community continues to grow this month in newcomers and the tourist ministry that we are encouraging. The collaboration with the Cathedral has increased significantly over the past month. I participated with the Cathedral in the Blessing of the Animals—a very inspiring experience during which I saw many faces from St. Alban’s. In addition, I worked closely with the Cathedral on our outdoor service in their amphitheater. The Cathedral is now announcing our events such as our outdoor Sunday service through their website, email blasts and weekly Sunday announcement flyers. There will soon be additional joint ventures to raise awareness of the San Albano presence on the Close and to participate in Cathedral interests.

Administration

This past month, I participated in the Diocesan Latino leaders meeting, the NW DC Regional Assembly of the Diocese, and the luncheon with the Bishop for clergy in our region in addition to regular staff meetings, meetings with Geoffrey, the Global Mission meeting, individual meetings with lay leaders. I also meet weekly with the legal team at CASA, and have regular meetings with CASA’s partners in legal advocacy, and the Immigration Alliance DMV.

Respectfully submitted *con gozo y paz, (joy and peace)* Debbie