

**St. Alban's Episcopal Church  
Minutes of Vestry Meeting, As Approved  
Wednesday, May 11, 2022**

**Officers Present:** Geoffrey Hoare (Rector), Trevor (Ted) Swett (Senior Warden), Stephanie Cucuru (Junior Warden), and Carol A. Aschenbrener (Secretary).

**Members Present:** Michele Armitage, Carol A. Aschenbrener, Erin Bowers, Ted Cage, Rachel Colson, Matt Cunningham, Lisa Garnett, Brian Glosch, Tom Gustafson, Megan King, Gloria Manzo, Suzy Mink

**Youth Representatives Absent:** Alex Mello and Hanna Keenan

**Diocesan Delegate:** Candice Brown

**Staff Members Present:** Yoimel González Hernández and James Quigley

**Others:** Robin Rudd (WSA), Tom Roth (Chancellor)

**Call to Order:** Rector Geoffrey Hoare called the meeting to order via Zoom conference call at 6:34 PM and led the vestry in prayer.

**Initial Report of the Nominating Committee:** As the first item of business, vestry member and committee co-chair Rachel Colson informed the vestry that Karina Rodriguez has decided to step down from the vestry because of conflicting demands on her time. She expressed her hope to serve on the vestry in the future. Rachel explained that the vestry is empowered to elect another parishioner to complete Karina's term (one year). The nominating committee recommended Gloria Manzo, a long-time member of the Spanish-speaking San Albano community, to serve on the vestry until January 2023. There were no other nominations from the vestry and Gloria was elected by acclamation. She was notified immediately of her election and joined the vestry for the meeting, to an enthusiastic round of welcomes from the group.

**[Vestry Action 2022.5-1]**

**Opening Meditation:** Referencing the discussion of "Rising Generations" video at the April 2022 meeting, vestry member Rachel Colson shared a personal reflection on why she has remained an Episcopalian without straying from the church during adolescence and young adulthood. She related an inspirational story about honoring both tradition and "modernization" as she and her partner help their young children learn habits of prayer.

**Approval of Minutes of Regular Meeting:** Upon motion seconded, the Vestry unanimously approved the minutes of its regularly scheduled meeting held on April 20, 2022, as modified by the Secretary.

**[Vestry Action 2022.5-2]**

**Treasurer's Report:** In the absence of Treasurer Hollis McLaughlin and Director of Finance Douglas Dykstra, vestry member Lisa Garnett, a member of the finance committee, offered brief comments on Doug's lengthy written report. Both income and expenses remain on target for the first four months of 2022 and cash flow remains strong. The endowment fund is down about 15% due to recent market forces.

Concern was raised that the audit schedule put forth in Doug's report would extend until just a few days before the end of the Rector's term. In response, Geoffrey will discuss the possibility of compressing the schedule with Doug, the auditors, and Hollis, with a view to presenting the vestry with the completed audit in August.

Upon motion seconded, the Treasurer's Report was adopted unanimously.

**[Vestry Action 2022.5-3]**

**Report of the Nominating Committee:** Vestry member Rachel Colson presented the report of the committee, reminding the vestry that we typically have 3 diocesan delegates, each serving for 3 years in staggered terms. Candice Brown is in her second year as delegate, Amie Vandersluis in her third. The Nominating Committee recommended that Mary Beth Albright be elected for a three-year term, to serve through the Diocesan Convention of 2025. There were no nominations from the floor.

Upon motion to close nominations, Mary Beth Albright was elected by acclamation.

**[Vestry Action 2022.5-4]**

We also elect 3 alternate delegates, each for a one-year term. The Nominating Committee recommended Anton Vanterpool, Iven Fermin and current alternate Heather Sondel for one-year terms. There were no nominations from the floor.

Upon motion to close nominations, Anton Vanterpool, Ivan Fermin and Heather Sondel were elected alternate delegates by acclamation.

**[Vestry Action 2022.5-5]**

**Second Report and Discussion of Rising Generations:** Diocesan delegate Candice Brown opened the discussion with a summary of comments vestry made after viewing an interview of four young adults at the April meeting. Young adults want: 1) to be welcomed, heard, seen and known; 2) to know the church will not leave them; 3) to use their skills in a church community; and 4) to have a place in which they can give. The vestry then watched a 25-minute video in which the "Rising Generations" host, Mark Yaconelli commented on the testimonials, noting that young adults are attracted to people and communities that try to live as Jesus did and seek a safe

place where they can ask questions about life and faith. He distilled four principles that churches should consider in ministry to young adults. First, assume they will not come to church until after you build a relationship with them. Second, remember that God is loose in the world and close to every young adult; look to them to bring life to any context. Third, aim not to convert them, but to be converted *by* them. And, finally, cultivate listening hearts and be open to their passion. Much food for thought as we consider the future church.

**Rector's Report:** Rector Geoffrey Hoare provided a written report of recent activities, including his participation in the Urban Suburban Clergy Conference, a national group of rectors of “large system” Episcopal churches.

**Senior Warden's Report:** Senior Warden Ted Swett provided a detailed written report of the status of the parish vitality assessment and outlined some next steps in the rector search process. He described several recent parish events and encouraged the vestry to join him in thinking about festivities in September to celebrate Geoffrey's ministry and mark the reopening of Satterlee Hall. He also encouraged the vestry to think about how we might raise St. Alban's profile in the neighborhood and attract more people to our worship and ministries. Ted concluded by congratulating Yoimel on becoming a United States citizen at the Oath Ceremony to be held May 20.

**Junior Warden's Report:** Junior Warden Stephanie Cucuru submitted a comprehensive written report on building and grounds projects. She noted that Satterlee Hall is starting to slowly reopen, with the first in-person staff meetings to be held there in mid-May.

**Highlights from other reports:** There were additional reports from the associate rectors with highlights as follows:

Associate Rector Yoimel González Hernández reported on recent completion of an enquirers and confirmation class in Spanish, in preparation for the bilingual diocesan confirmation service in November 2022.

Associate Rector James Quigley will spend much of the summer concentrating on revitalization of initiatives interrupted by the pandemic: Global Mission, Transforming the Lives of Children, the Feeding Ministries and a spectrum of Adult Formation activities.

Associate Rector Emily Griffin will be on sabbatical for the next three months.

After closing prayers, the vestry went into executive session.

The meeting was adjourned at 8:35 PM.

Respectfully submitted,  
Carol A. Aschenbrener, Secretary

