



2019 Candidates for Election to lay offices at St. Alban's Parish

(Listed in the random order in which they will appear on the ballot.)

FOR SENIOR WARDEN: Paul Brewster
(vote for one) Ken Patterson

FOR JUNIOR WARDEN: Lucy Fraser Cage
(vote for one) Bob Witten

FOR VESTRY MEMBER: Rachel Colson
(you must vote for four) Barbara Bolling Manard
Ken Patterson
Josepha Musabyemariya
Dudley Winthrop
Lucy Fraser Cage
Pamela Melby
Paul Brewster

See the back cover for detailed information about these offices and the balloting procedures.

Our **Parish elections** will be held on **Sunday, January 27, 2019** – the day of our Parish Annual Meeting. Qualified voters will cast ballots that morning, although absentee ballots can be obtained from the Parish Office for voting before that date. The candidates will speak at a **Candidates' Forum** on **Sunday, January 13, 2019**.

In the statements that follow, each candidate was asked to address three questions:

- 1) How long have you been part of St. Alban's and what activities or ministries feed you spiritually?
- 2) What professional experience and personal strengths would help you serve the Parish as a lay leader?
- 3) As a lay leader in the church, it is common to work with people of diverse views. How would you seek to move St. Alban's forward as one body of Christ?

2019 Offices and Balloting Procedure

We're electing a new **Senior Warden** to serve a three-year term. The Senior Warden is the principal lay officer of the Parish; provides counsel to the Rector, the Vestry, and the Parish as to all programs of the Parish; and executes legal documents when directed by the Vestry. Candidates for Senior Warden must have served at least two years of service on the St. Alban's Vestry.

We're electing a **Junior Warden** to serve the final year of a term that was vacated in 2018. The Junior Warden serves as the associate (after the Senior Warden) lay officer of the Parish, and is specifically responsible for providing counsel to the Rector, the Vestry, and the Parish, in accordance with normally accepted business practices, as to the property of the Parish.

And we're electing four new **Vestry Members** to serve 3-year terms. The Vestry is responsible for the management of Parish property and its financial resources, provides advice to the Rector and other clergy on Parish matters, and has power to act on behalf of the Parish as a corporate body as specified in the Canons of the Diocese and of the General Convention.

There are two important things to note, about this year's election.

First, you'll see that three of the four Warden candidates are also standing, simultaneously, for election to the Vestry. We've instituted this practice – of offering Warden candidates the opportunity to also stand for election to the Vestry – in order to avoid losing altogether the possibility that a Warden candidate who is not elected to that office may have no other chance to serve in elected lay leadership. It will work this way: Warden votes will be counted first, and a winning Warden candidate will be dropped off the Vestry Member candidate list, with any votes he/she receives for Vestry Member disregarded. The remaining Vestry Member candidates will be ranked by votes received, and elected accordingly.

Second, we are continuing the practice of requiring that if you cast votes for Vestry Members, you **must** vote for **FOUR** candidates, to fill all the vacancies. This is important, in order to ensure that votes for fewer than four candidates don't unfairly weight the ballot count. A ballot that contains votes for fewer than four Vestry Member candidates will be discounted altogether as to Vestry Member votes (although not as to Warden votes).

If you have questions about any of this information, contact Laura Ingersoll, outgoing Senior Warden and Chair of the Nominating and Election Committee, at thevestry@stalbandsdc.org.

2 CANDIDATES FOR SENIOR WARDEN (3-year term) (vote for 1)



**PAUL
BREWSTER**



**KEN
PATTERSON**

I believe that I can be part of the team that's making a difference at St. Alban's and would be happy to serve in either of the offices for which I've been nominated. I'm not what they call a cradle Episcopalian. I was drawn to the church in my teenage years, drifted away and returned. An example of the "doubter, seeker, and believer" that we welcome into our midst. Linda and I were married here by Frank Wade in 1984, a great start for a wonderful 34-year relationship for both of us. Our grown children, Lindsay and Heather, were baptized and confirmed here. Mine has been a slow process of deepening involvement at all levels. I've been a senior youth leader, a lay reader, a men's group member; worked with Grate Patrol; been Vestry secretary; and served on the Vestry during another time of transition from Frank Wade to Carlyle Gill and finally to Scott Benhase. You probably see me most often in a role I've truly come to love as Verger a/k/a liturgical stage manager.

What you may not have seen is my deepening involvement with the diocese. I've served as our Diocesan Delegate and Regional Convener for the D.C. North Region and am presently representing St. Alban's and the other parishes in DC North on the Diocesan Council. The Council is the diocesan equivalent of the vestry with responsibility for approving the budget and assisting bishop Mariann in working with the 80-plus parishes. It's been a real privilege to see her at work; she is amazing. I'm on the subcommittee that reviews Congregational Growth grant applications from parishes. It's been a real eye-opener to see the challenges facing our diverse family of congregations and efforts underway to build a stronger church. St. Alban's is truly blessed and called to work as a leadership parish within the diocese.

Over the course of an almost 50-year career, I've worked in almost every facet of the computer business as an information technology professional and executive within large and small businesses in the Federal marketplace. I am presently a Solutions Architect providing technical proposal evaluation, content creation and tactical guidance to a company working with the Veteran Affairs health environment. Many of you also know that I'm a soccer referee, part-time actor, and student at GWU where I got my Masters in Computer Science.

It is a distinct honor to be considered for this position in the church that has come to mean so much to Brian and me, and I am humbled to be considered in the same league as my "opponent" Paul Brewster. My active involvement in St. Alban's began in 2012. My participation in Foyers and the Gala has brought me great joy and deep friendships, and I hope that my work on the Vestry and Governance Committee contributed to the good of the parish, as it certainly presented me opportunities for learning and growth as an Episcopalian and a person. In 25+ years of managing part of a highly visible program at the Environmental Protection Agency, I believe that I have honed skills in the areas of communication and diplomacy, as well as how to best reconcile the views of multiple stakeholders with varying interests to achieve a mission. Those skills, I submit, are valuable in a parish leader.

We are a diverse community at St. Alban's in many ways: ethnic, generational, income level, and how and whether we couple, to name a few. In my workplace, I am recognized as a strong supporter of diversity and inclusion. One of my personal goals in the near term is to not surround myself only with people who agree with me. As a parish leader, I would strive to appreciate and listen to "all sorts and conditions of men (and women)." Finally, while announcing a platform is not usually a part of a parish election, if chosen to serve I will embrace with gusto the perennial and persistent challenge of increasing "the 40" – the number of folks consistently willing to offer their time and talents, particularly leadership, to make St. Alban's a better place. Thank you for this opportunity.

2 CANDIDATES FOR JUNIOR WARDEN (remaining year of vacated term) (vote for 1)



**LUCY
FRASER CAGE**

My name is Lucy Fraser Cage, and I'm standing for the position of Junior Warden. I currently hold this position, having stepped in after a mid-year vacancy.

Having attended St. Alban's since 2000, I'm committed to serving the parish in a number of ways, and I have found the role of Junior Warden to be an ideal fit. My background is in commercial real estate, and I've handled asset and property management for numerous portfolios of properties. I have extensive experience with facilities management, budgeting, capital projects and operational issues that arise on a daily basis. With an MBA in Finance and Real Estate, I'm also able to step back and look at the big picture, as well as delve into the details when appropriate. These combined skills helped me work effectively this past year with Charles Porter and others, helping to ensure certain projects came to fruition, including the flagstone terrace and walkway replacement.

I find other ways to be involved, as well, at St. Alban's. I currently lead the Garden Guild, which has renewed a number of landscaped areas around the property, I'm an active member of the Flower Guild, and I have helped in the past with Sunday School, specifically the 2s and 3s. I also served as a Vestry member prior to transitioning to the Junior Warden role.

I believe that St. Alban's is stronger than ever and has developed a more stable foundation over this past year. We still have work to do, and it's ongoing. We are a living and breathing body of diverse individuals who must come together to build upon what we have achieved. As a consensus builder, I look for ways to bridge differences and bring people together for the common good. When I served as Board President for my condominium association, I gained approval for large projects and expenditures, in spite of reservations by other residents. It involved performing due diligence, sharing of information, and listening to differing opinions. Ultimately, we moved forward based on what was best for the community, and not for one individual, while maintaining respect throughout the process.

St. Alban's is our beautiful, spiritual home, and I'm excited about what we have achieved and what the future holds. I look forward to the opportunity to serve you all and to support St. Alban's mission in the coming years.



**BOB
WITTEN**

My wife and I started our St. Alban's journey 36 years ago, when Rev. Ted Eastman married us. Our sons were baptized and confirmed here. The former Usher Captain George Hooper recruited me and serving as an usher opened a path which led to lay reading, two terms on Vestry, co-chairing our first million-dollar Stewardship campaign, and chairing the Transformation Fund. I am spiritually strengthened here by, first of all, regular worship, prayer, sermons and Communion. Our St. Alban's family is a constant source of wisdom, faith, compassion and guidance. A deeper understanding of my faith came from the four-year EFM program, which I completed in 2018, and yearly Advent retreat studies.

I retired from a 50-year career in broadcast journalism in 2013. The ability to think, work and improvise when necessary, on deadline, is key to a journalist's career, and I think those skills would be useful to a Junior Warden. I also bring "Harry homeowner" skills, for which I thank my Navy Chief Dad.

George Hooper told me the first thing a person coming to St. Alban's sees is the face of an Usher, so make sure it is a welcoming, understanding face, the face of God. That has stuck with me. I recall being confronted while standing for Vestry by an angry parishioner. "What are you going to do about all the gays?" He demanded. I said I would welcome them, following the example of Christ and the policy of our Diocese. But I urged him to sit and talk with me about it further, which we did. I know he went away less angry afterwards, still firm in his opposition, but grateful to have been heard. Another parishioner complained to me that he didn't feel welcome. "Nobody talks to me", he said. I apologized for that and made a point of greeting him and spending a few minutes with him whenever I could. Today that person is on the Vestry.

8 CANDIDATES FOR VESTRY – 3-year terms (*you must vote for 4*)



**RACHEL
COLSON**

In early 2017, while planning a wedding and navigating the foster care licensing process, Justine and I found St. Alban's. We were overcome by the warm welcome. And by all the children.

I'm a cradle Episcopalian. From an early age, I was moved by the liturgy—it both grounded and stirred me, comforted and provoked me. But as a kid, I always craved something deeper than our home parishes provided. After college I found it in the Young Adult Service Corps. For one year I lived in Kisumu, Kenya and worked for an NGO loosely affiliated with the Diocese of Maseno West. The experience was formative. It shaped how I interpret my call as a Christian, what it looks like to truly love neighbors as ourselves, and how to live in communion.

Justine and I—now married and licensed foster parents—have become regulars in Children's Chapel, along with Jade and Jeremiah, who joined us in October. As foster parents, we provide a nurturing, safe home for D.C. children who aren't safe at their homes due to abuse or neglect. For us, it's an extension of our faith—a way we can love neighbors in our own community. We are thankful to have found and been welcomed into this community. In November, Justine was received into the Episcopal Church, while I reaffirmed my baptismal vow. Once Jade and Jeremiah get settled, I look forward to contributing more to the community that has embraced us, including helping with Sunday School.

An attorney by training, I work as a Legislative Analyst at the Congressional Research Service, where I analyze and write authoritative, nonpartisan summaries of federal legislation. Before that, I worked for a U.S. Senator.

We live nearby, in a 27-unit coop full of eclectic personalities. As an all-too-regular fixture on the coop board, I mediate disputes over the source of (and responsibility for) leaks; I negotiate and draft controversial changes to the house rules (e.g., to permit dogs); I prepare, present, and justify the annual budget; and I ensure that board actions comply with governing documents and past practices and promote the future economic health of our building and community.

If called to serve on the Vestry, I'll ask questions to understand the complexities of issues at hand; I'll try to identify and broaden areas of agreement; and I'll support efforts to strengthen our engagement in the community and world.



**BARBARA
BOLLING MANARD**

I have been a member of St. Alban's for over 25 years. I currently serve as Chair of Grate Patrol, a member of the God's Work in the World Committee, a Lay-reader (for over a decade), and as a classroom volunteer at Tubman Elementary School. I served as Co-Chair of "Opportunity Sunday" (for 3 years), Chair and Co-Chair of the Global Mission Committee, and Chair of St. Alban's Thanksgiving Day Dinner (four years). For several years I served as Chair of the St. Alban's Day Picnic and as a member of the Overseas Mission Committee, helping to lead multi-generational mission trips to Honduras. In the wider Episcopal community, I was a founder of Washington Episcopalians Respond to Katrina (WERK), serving as Co-Chair of that three-year effort by ten churches, including multiple work trips to the Gulf Coast. I serve on the Diocesan Southern Africa Partnership Committee, as a Lay-reader at the Washington National Cathedral, and as a Diocesan Delegate for St. Alban's.

St. Alban's is and has been a source of personal strength to me. In turn, I offer in service the experience of my long and enthusiastic engagement with St. Alban's. I also offer skills honed in leadership positions during a career focused on federal/state health policy and financing. I received my AB from Vassar College and Ph.D. from the University of Virginia. I have served as an academic, in the federal government, as a consultant to state governments, and as a partner in a major health policy research and consulting firm. I have authored three books and numerous monographs and technical articles on topics ranging from public/private options for financing long-term care to health information technology in aging services.

Diverse views and backgrounds are a source of our community's strength. Central Christian teachings ("There is one body...") and our national motto (E Pluribus Unum) remind of this. But our beloved community was nearly riven by divisions not long ago. Walking through that fire with you taught me the power of practices advised by our new Rector: giving up a need to be right (a hard one for me, alas), emulating those good examples among us who actively listen to others, suspending the urge to judge. We pulled each other through, radically persisting, now happily learning from new-comers.

8 CANDIDATES FOR VESTRY – 3-year terms (you must vote for 4)



**KEN
PATTERSON**

It is also a distinct honor to be asked to stand for the Vestry at St. Alban's. My past Vestry experience was an opportunity for service to the Parish and for personal growth. I hope it left me better able to represent our diverse community.

I supplement my Senior Warden candidate statement (which is published above) by saying that I would be equally excited to work with Paul and the next Junior Warden as a member of the team advancing St. Alban's at this exciting time.



**JOSEPHA
MUSABYEMARIYA**

My family and I have been a part of St. Alban's since 2015. My upbringing in the Anglican Church makes St. Alban's a great fit for me and my entire family. We are honored to be a part of a church that inspires and feeds our soul through worship, community outreach and its children's ministries. The assistance extended to the young generation through education is empowering. It speaks to my situation growing up as a young refugee girl. These ministries allow me to give back to God who enabled me to get a teaching certificate, a bachelor's degree, and a master's degree, and now I am focusing on a Ph.D. *Without God, this former refugee would not have made it through even a basic level of education.* Every child deserves a chance to go to school and a chance to live peacefully in a loving family. Through St. Alban's global mission, we are helping children do just that!

My educational, professional and life experiences will continue to help me serve God. Currently, I am working on research centering on Christian leadership, with a focus on women and girls globally. Along with serving St. Alban's global mission work, I am the president of the Rwandan Community Abroad in Maryland, District of Columbia and Virginia. I also serve as the U.S. Rwandan Community Abroad Commissioner for Gender and Social Affairs. I have more than 25 years of experience in handling special projects and initiatives that target developing countries globally. At my day job with the African Union (AU), I, along with a few staff members, helped set up the Washington DC office prior to the arrival of the first Permanent Representative in 2006.

I worked with a team of diplomats and U.S. government officials on former President Barack Obama's historic U.S.-Africa Leaders' Summit several years ago. This summit required me to work with the U.S. government, many African governments and teams of AU professionals. With diverse cultures, languages, religions, personalities and ways of thinking, I was able to accomplish my goals and objectives. This experience helped me to always look at the bigger picture when dealing with many diverse individuals and to most of all, *seek God's guidance in all things.* I remain confident that God will use all my experiences to enable me to serve St. Alban's as an effective lay leader.

8 CANDIDATES FOR VESTRY – 3-year terms (you must vote for 4)



**DUDLEY
WINTHROP**

Life is full of many journeys, be they personal, professional or spiritual. My journey to St. Alban's began as a young child when I briefly attended a small handful of services here in the seventies before heading off on a different spiritual path. Many years later, my St. Alban's journey resumed when I returned to the church nearly five years ago after my father's death brought my mother and me back to the church.

Over the course of these five years, both of us have immersed ourselves in the church community. Together we prepare meals for the Christ House feeding ministry and help get supplies for assorted other feeding ministries ranging from the Christmas dinner to the annual St. Alban's Day picnic. On my own, I joined the lay reader corps several years ago and spent two years being a co-leader for our Rite 13 youth group. Working with a talented group of Annual Gala organizers, I've co-chaired our silent auction for the past three years. I serve on the WSA Board (Workers of St. Alban's) and as the Op Shop Treasurer as well as on the church's finance committee. And, most Sundays, I work with a small, extraordinary team of vergers to help ensure our services run smoothly often meeting with our clergy to plan, prepare and coordinate our various worship ministries. To put it mildly, I have found many outlets at the church to make a mark.

Outside of St. Alban's, I've spent over two decades working in a small family run business doing wealth management, but I've also worked with and served on the boards of a local music school, a rural family business in the South and a golf club in Maine. In these experiences, I have navigated discussions with board members' differing views, family members with disparate interests and communities with broad socio-economic diversity. Even through my work with the diverse ministries here at St. Alban's, I have occasionally discovered unity and common ground can be challenging to find. Still, on whatever journey you find yourself, finding this middle ground is the only way to move forward to a successful future. If elected, I look forward to another chapter in my journey here at St. Alban's, one where I hopefully help strengthen our church's own journey to a bright and stable future.

I thank you for your consideration.



**LUCY
FRASER CAGE**

My name is Lucy Fraser Cage, and I'm standing for the position of Vestry Member.

Having attended St. Alban's since 2000, I'm committed to serving the parish in a number of ways. I have served on the Vestry in the past and earlier this year transitioned to the role of Junior Warden.

My background in commercial real estate would serve the parish well. I've overseen asset and property management for numerous portfolios of properties, and have extensive experience with facilities management, budgeting, capital projects and operational issues that arise on a daily basis. With an MBA in Finance and Real Estate, I'm also able to step back and look at the big picture, as well as delve into the details when appropriate. These combined skills helped me work effectively this past year with Charles Porter and others, helping to ensure certain projects came to fruition, including the flagstone terrace and walkway replacement.

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8 CANDIDATES FOR VESTRY – 3-year terms (you must vote for 4)



**PAMELA
MELBY**

I have been a part of St. Alban's parish life since 1987. My husband Eric and I were in search of a church after living in France for a number of years. At St. Alban's we found Children's Chapel and dedicated Sunday school teachers for our two young daughters. We also found thought-provoking sermons and a welcoming community for us.

St. Alban's is a place where one can worship quietly and also a place that welcomes everyone to become as involved as you wish. Gradually my family and I evolved from quiet participation to committed and involved participation. I became a Sunday school teacher and Eric and I were the parent support team for our daughters, as they became acolytes, ushers, and a junior flower guild member.

My primary involvement at St. Alban's is on the Altar Guild and the Grate Patrol feeding program. Altar Guild has helped me understand and appreciate so much about the liturgy as we "set the Lord's table" at Sunday services and for weddings, funerals, and other special services. We also work with the Spanish-language worshipers to provide what is needed for their services. Serving as one of the four Altar Guild team leaders for the past 20 years and as president for 5 years has given me the opportunity to liaise with the clergy and work closely with Altar Guild leaders and volunteers.

I volunteered for the Grate Patrol feeding program over 20 years ago. This ministry is a way for me to provide a service to parts of our D.C. community in need and to enjoy the companionship of a group of wonderful volunteers. We cook every other Wednesday night, preparing casseroles to feed those living on the streets.

I am a recently retired librarian and spent my most of my career managing libraries at the World Bank and the International Monetary Fund. Working in large organizations with diverse colleagues taught me a great deal about being effective at accomplishing goals while helping individuals develop professionally. The experience of working with people of many different nationalities and backgrounds was very rewarding. My professional experience in a very diverse workplace has been an asset in my work in St. Alban's ministries. I believe it would be equally valuable were I to have the honor of being elected to the Vestry.



**PAUL
BREWSTER**

I believe that I can be part of the team that's making a difference at St Alban's and would be happy to serve in either of the offices for which I've been nominated. I'm not what they call a cradle Episcopalian. I was drawn to the church in my teenage years, drifted away and returned. An example of the "doubter, seeker, and believer" that we welcome into our midst. Linda and I were married here by Frank Wade in 1984, a great start for a wonderful 34-year relationship for both of us. Our grown children, Lindsay and Heather, were baptized and confirmed here. Mine has been a slow process of deepening involvement at all levels. I've been a senior youth leader, a lay reader, a men's group member, worked with Grate Patrol, been Vestry secretary and served on the Vestry during another time of transition from Frank Wade to Carlyle Gill and finally to Scott Benhase. You probably see me most often in a role I've truly come to love as Verger a/k/a liturgical stage manager.

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