## 2020 OPERATING BUDGET of ST. ALBAN'S EPISCOPAL CHURCH, Washington, D.C. FINAL VERSION: January 31, 2020 (as approved at January 15, 2020 Vestry Meeting) 2020 OPERATING INCOME **2018** Budget 2015 Actuals 2016 Actuals 2017 Actuals | | 2018 Actuals ||| 2019 Budget 2020 Budget Current Year Pledges Paid in Current Year \$1,054,088 \$914,280 || \$1,094,000 \$971,822 \$1,076,079 \$1,152,865 \$974,516 Last Year Pledges Paid in Current Year \$4,399 \$1,458 \$7,506 || \$2,000 \$2,273 \$4,000 \$4,000 Current Year Pledges Prepaid in Prior Year(s) \$92,807 \$159,213 \$91,302 \$100,000 \$202,712 \$155,921 \$154,135 Foundations/Matching Gifts \$47,600 \$40,750 \$43,958 | | \$39,000 \$45,250 || \$39,000 \$39,000 TOTAL Pledges \$1,265,299 \$1,109,531 \$1,057,046 \$1,235,000 \$1,222,057 \$1,275,000 \$1,350,000 Collections Ш Plate Offerings \$12,960 | | | \$12,574 \$14,000 \$14,000 \$13,993 \$10,913 \$16,000 Parish Support \$80,135 || \$75,697 [] \$57,296 \$47,961 \$50,000 \$60,000 \$69,000 Special Gift to Parish \$o II \$13,025 \$12,000 \$o \$o II **\$**0 Special Offerings (Holidays) \$26,286 \$18,828 \$13,910 \$18,000 \$14,308 || \$15,000 \$20,000 St. Alban's Day Offering \$4,055 \$2,395 \$3,076 || \$3,000 \$883 ||| \$1,000 \$1,000 Utilities/Maintenance Offering \$1,642 \$600 \$1,281 **\$**0 \$635 || \$o \$500 Winter, Lent & Summer Offerings \$3,065 || \$3,215 \$3,173 \$2,000 \$465 || \$1,000 \$1,000 TOTAL Collections \$119,512 \$95,870 \$114,040 || \$87,000 \$104,947 \$91,000 \$107,500 Ш Contributions Ш Facilities Use \$33,845 \$25,128 \$16,887 \$16,900 \$27,962 || \$19,000 \$22,000 Weddings \$7,100 \$4,900 \$3,650 || \$6,000 \$9,080 || \$6,000 \$6,000 \$9,800 Funerals \$12,803 \$13,425 \$2,000 \$12,550 || \$5,000 \$5,000 Memorials (moved to separate fund for 2018) \$3,098 \$2,475 \$o \$o II \$4,025 WSA/Op Shop: Operating Contribution \$30,000 \$35,000 || \$55,000 II \$30,000 \$55,000 \$55,000 \$65,000 Flower Guild: Operating Contribution \$4,000 \$0 II \$o \$o II \$0 \$o Miscellaneous Income \$6,542 \$3,378 -\$1,792 \$1,000 -\$29,224 || \$1,000 \$1,000 TOTAL Contributions \$97,388 \$77,231 \$69,645 | | \$80,900 \$75,368 || \$86,000 \$99,000 Ш Transfers From Other Funds Naselli Trust: Annual Distribution \$42,830 || \$46,061 || \$48,692 \$43,258 \$42,000 \$45,000 \$45,000 Endowment Fund: Current Year Draw \$o \$o || \$170,328 \$182,000 \$o \$o II \$200,000 Accumulated Gifts from Prior Year \$o \$o II \$84,904 \$84,904 || \$79,822 \$o \$75,000 M. Diana Smith Spiritual Growth Fund \$14,638 \$o II \$1,452 \$175 \$0 II **\$**0 \$0 Memorial Lecture Fund \$o \$o || \$5,013 \$0 || \$o \$0 \$o Designated Fund Transfers: General \$o \$63,180 \$o | | \$o \$o II \$0 \$75,000 Designated Fund Transfers: Children's Music \$o \$0 \$0 | | \$0 \$0||| \$0 \$11,000 Designated Fund Transfers: Hunt CSM \$o \$o \$o II \$0 \$o II \$0 \$35,000 TOTAL Transfers from Other Funds \$50,144 \$106,613 \$42,830 \$316,883 \$130,965 \$306,822 \$441,000 Ш Designated Income Ш \$o | | **Bequest Tithe** \$2,000 \$o \$0 || \$20,314 **\$0** \$0 **Bequests: Designated Operating** \$1,000 \$o \$o | | \$o \$o II **\$**0 \$0 Outreach: Fundraising/Parish Gala \$34,010 \$35,196 || \$48,489 [] \$0 \$o \$35,017 \$32,000 Other Fundraising \$o \$o \$o | | **\$**0 \$0 **\$0** \$0 || WSA: Crossroads Housing Initiative \$6,000 \$o \$0 \$0 \$9,000 \$o | | | \$oll WSA: Crossroads Housing/"Housing First" \$o II \$o \$o II \$o \$0 \$0 \$o

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WSA: Spanish Congregation	\$0	\$0	<u> </u>	\$0		\$0	\$o		\$0
WSA: Appalachian Service Project	\$0 <u> </u>	\$5,500	<u> </u>	\$6,000		\$0	\$0		\$0
WSA: Op Shop Net Income	\$214,900	\$198,755		\$206,674		\$162,000	\$214,076		\$0
WSA: Discretionary Income	\$2,355	\$o		\$800		\$0	\$2,076		\$0
Miscellaneous Outreach Income	\$1,450	\$4,030		\$5,295		\$o	\$2,356		\$0
Feeding Ministries	\$605	\$870		\$400		<b>\$</b> 0	\$o		\$0
Crossroads Housing Initiative	\$3,578	\$100		\$o		\$o	\$o		\$0
Children's Ministries	\$500	\$315		\$177		\$o	\$15		\$0
Music Ministries	\$4,200	<b>\$</b> 0		\$100		\$o	\$250		\$0
Arts @ Midday Concert Series	\$1,541	\$o		\$o		<b>\$</b> 0	<b>\$</b> 0	\$o	\$0
Worship Services Ministries	\$400	\$o		\$o		\$o	<b>\$</b> 0		\$0
Grate Patrol	\$o	\$o		\$500		\$o	<b>\$</b> 0		\$0
Forward Movement Brochures	\$600	\$o		\$o	Ш	\$o	<b>\$</b> 0	\$o	\$0
Healing Ministries	\$0 I	\$o	ĺ	\$250	II	\$o	\$o	\$0	\$0
Columbarium Maintenance (Reserve Fund)	\$0 I	\$0	i	\$0			\$o		\$0
Adult Formation/Education	\$320	\$515	i	\$25		\$0	\$o		\$0
Garden Maintenance	\$0 I	\$0	i	\$100		\$0	\$0		\$0
Satterlee Entry Paint Project	\$0 I	\$o	i	\$0		\$o	\$o		\$0
Good Friday Offering	\$941	\$228	+	\$346		\$500	\$417		\$0
Mustard Seed Offering	\$21,412	\$16,921	- <del> </del>	\$26,253		\$20,000	\$4,333		\$0
Spanish Eucharist	\$1,005	\$150	<del></del>	\$345		\$20,000	<del>Ψ4,333</del> \$0		\$0
Stephen Ministry	\$0	\$0	<u> </u>	\$426		\$0	\$0 \$0		\$0
Baptism/Confirmation Donation	\$731	\$150	<u> </u>	\$420		\$0	\$0 \$0		\$C
Vestry/Leadership	\$0	\$1,500	_	\$0		\$0	\$0 \$0		\$C
Miscellaneous Books/Ticket Sales	\$0   \$0	\$1,500				\$0	\$900	U-	φ( ec
TOTAL Designated Income				\$453					\$0 <b>\$0</b>
TOTAL Designated income	\$300,549	\$290,365		\$283,340		\$214,500	\$272,912	\$162,000	ąυ
TOTAL OPERATING INCOME	φ. 0 1	<b>.</b>		<b>.</b>	$\perp$	<b>.</b>	<b>.</b>		
TOTAL OPERATING INCOME	\$1,832,892	<b>41 670 610</b>				<b>41 004 989</b>			
		\$1,679,610		\$1,566,901			\$1,806,249		
Pass Throughs	\$281,715	\$257,096		\$1,500,901			\$267,315		
	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315	       \$1,920,822	\$1,997,500
Pass Throughs					Ш	\$234,151	\$267,315	\$1,920,822	\$1,997,500
Pass Throughs	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315	       \$1,920,822	\$1,997,500
Pass Throughs	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315	       \$1,920,822	\$1,997,500
Pass Throughs	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315	       \$1,920,822	\$1,997,500
Pass Throughs	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315	\$1,920,822	\$1,997,500
Pass Throughs	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315	\$1,920,822	\$1,997,500
Pass Throughs	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315	\$1,920,822	\$1,997,500
Pass Throughs	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315	\$1,920,822	\$1,997,500
Pass Throughs	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315	\$1,920,822	\$1,997,500
Pass Throughs	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315	\$1,920,822	\$1,997,500
Pass Throughs	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315	\$1,920,822	\$1,997,500
Pass Throughs	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315	\$1,920,822	\$1,997,500
Pass Throughs	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315	\$1,920,822	\$1,997,500
Pass Throughs	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315		\$1,997,500
Pass Throughs	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315		\$1,997,500
Pass Throughs	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315		\$1,997,500
Pass Throughs	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315	\$1,920,822    \$1,920,822	\$1,997,500
Pass Throughs	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315	\$1,920,822	\$1,997,500
Pass Throughs	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315	\$1,920,822	\$1,997,500
Pass Throughs	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315	\$1,920,822	\$1,997,500
Pass Throughs	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315	\$1,920,822    \$1,920,822	\$1,997,500
Pass Throughs	\$281,715	\$257,096		\$268,469	Ш	\$234,151	\$267,315	\$1,920,822    \$1,920,822	\$1,997,500

2020 OPERATING EXPENSES										
DED CONNEL EXPENSE							0 D 1			
PERSONNEL EXPENSE	2015 Actuals	<u> </u>	2016 Actuals		2017 Actuals	11	<u>2018 Budget</u>	2018 Actuals	2019 Budget	2020 Budget
Clergy Staff	φορο <b>=</b> 04	!	hata aa(	-	φ	] [[	фаа	φοο <b>ν =</b> (0	ф. 100 ( <b>-</b> 10	φο <b>-</b> το (
Clergy Salaries	\$299,701	!	\$213,036	!	\$196,887	- !!	\$224,994	\$204,568	\$199,659	\$251,426
Clergy Reimbursement of SECA	\$23,817	Ţ	\$24,057	!	\$25,962	. !!	\$30,693	\$29,726	\$29,120	\$32,937
Clergy Housing Allowances	\$82,383	ļ	\$119,158	!	\$159,714	. !!	\$176,234	\$184,000	\$181,000	\$180,000
Clergy Pension	\$60,265	ļ	\$62,062	!	\$73,249	. !!	\$77,746	\$72,189	\$69,384	\$83,064
Clergy Health Insurance	\$64,942	Ţ	\$56,293	ļ	\$42,314	, II	\$39,132	\$56,770	\$73,686	\$98,124
Rector's Travel Expense Reimbursement	\$12		\$5		\$o	Ш	\$0	\$5,066	\$6,000	\$6,000
Assoc. Rector's Travel Reimbursement (Q)	\$o	Ţ	\$o		\$o	Ш	\$400	\$0	\$400	\$1,000
Assoc. Rector's Travel Reimbursement (G)	\$16		\$o		\$o	Ш	\$0	\$o		\$1,000
Assoc. Rector's Travel Reimbursement (GH)	\$o		\$476		<b>\$</b> 0	Ш	\$400	\$535		\$535
Deacon's Travel Reimbursement	<b>\$</b> 0		<b>\$</b> 0		<b>\$</b> 0	Ш	\$0	\$o	-	<b>\$</b> 0
Priest-in-Charge Travel Reimbursement	\$o		<b>\$</b> 0		\$400	Ш	\$1,750	\$o		<b>\$</b> 0
Rector's Professional Expenses	\$1,957		\$1,695		<b>\$</b> 0	Ш	<b>\$</b> 0	\$902		\$1,500
Assoc. Rector's Professional Expenses (Q)	\$278		\$36		\$289	Ш	\$600	\$1,176	\$1,176	\$2,000
Assoc. Rector's Professional Expenses (G)	\$215		\$o		\$o	Ш	\$o	\$o	\$o	\$1,000
Assoc. Rector's Professional Expenses (GH)	\$285		\$311		\$770	Ш	\$600	\$475	\$820	\$1,000
Deacon's Professional Expense	\$o		\$o		\$o	Ш	\$o	\$o	\$o	<b>\$</b> 0
Priest-in-Charge Professional Expense	\$o		\$o		\$1,901	Ш	\$1,750	\$o	\$o	<b>\$</b> 0
Rector's Development/Cont. Education Exp.	\$1,520	Ī	\$o	ĺ	\$o	ΠĪ	\$o	\$2,815	\$3,000	\$3,000
Assoc. Rector's Develop./Cont. Education (Q)	\$o	İ	\$o	İ	\$o	Ιİ	\$1,000	\$0		\$1,000
Assoc. Rector's Develop./Cont. Education (GH)	\$431	İ	\$5	i	\$o	ΠÏ	\$0	\$o		\$1,000
Assoc. Rector's Develop./Cont. Education (G)	\$o	Ť	\$895	i	\$758	Πij	\$900	\$300	-	\$5,670
Ass't. Rector's Develop./Cont. Education (K)	\$o	Ť	\$0	i	\$o	Πij	\$400	\$o []		\$o
Deacon's Development/Cont. Education Exp.	\$o	Ť	\$o	i	\$o	Ιij	\$0	\$o []	\$400	\$o
Priest-in-Charge Develop./Cont. Education Exp.	\$o	Ť	\$o	i	\$0	П	\$1,500	\$0 II	\$o	\$o
Rector's Telephone Reimbursement	\$1,800	i	\$900	i	\$0	П	\$0	\$0 II	\$o	\$o
Personnel/Mgmt. Retreats/Meetings	\$0	t	\$2,875	i	\$0	ii	\$0	\$0		\$1,500
Payroll Offset.: Outreach/EDOW Reimbursement	\$o	t	\$o	<u> </u>	\$o	Ш	(\$37,524)	(\$37,524)	7.7	-\$23,000
Clergy Bonus	\$o	t	\$5,000	<del>-  </del> -	\$0	Ш	\$0	\$0		φ <b>2</b> 3,888
Clergy/Staff Employment Search/Relocation	\$714	t	\$2,024	<del>-  </del> -	\$0	Ш	\$0	\$2,382		\$2,000
Clergy/Staff Personnel Contingency	\$6,023	十	\$o	$\dashv$	\$o	Ш	\$0	\$0		\$1,500
Jazz Vesper Services Clergy	\$0	$^{+}$	\$0 \$0	<u> </u>	\$o	Ш	\$0	\$0		ψ1,300 \$0
TOTAL Clergy Salaries & Benefits	\$544,359	$^{+}$	\$488,827	+	\$502,245	$\perp$	\$520,575			\$652,256
TOTAL CICIGO Salaries & Belletits	Ψ344,339	$^{+}$	\$400,02/	<u> </u>	ψ302,243	Ш	ψ320,3/3	ψ <b>323,300</b> []	Ψ5/3,220	ψυ <u>ე</u> Ζ,2 <u>ე</u> υ
Lay Staff		i		i		Πij		li		
Lay Staff	\$273,393	i	\$204,116	i	\$169,447		\$219,770	\$214,045	\$192,265	\$282,682
Music Director: Weddings/Funerals	\$1,700	i	\$200	i	\$2,700	Гii	\$3,000			\$o
Instrumentalists	\$5,150	i	\$3,050	i	\$3,500		\$4,000	\$1,600		\$3,500
Instrumentalists: Weddings/Funerals	\$0 \	i		i	\$0			\$200		\$200
Substitute Organists: Sundays	\$1,250	$^+$	\$4,000	<u> </u>	\$850			\$4,300		\$2,500
Substitute Organists: Sundays Substitute Organists: Weddings/Funerals	\$750	ł	\$700 \\$	-	\$450		\$1,000	\$2,950		\$2,400
Vocalist Stipends (non-choir)	\$0 \	-	\$0 \	-		Hii		\$150		φ <u>2,400</u> \$0
Choir Stipends	\$32,960	1	\$32,345	l I			\$48,000	\$52,935		هو 70,000
Choral Scholars	\$32,900   \$0	1	₹32,345   \$0	l I	\$0		\$48,000	\$0		\$70,000 \$0
Supply Clergy	\$0 \$0	+	\$235	<del></del>	\$0			\$0    \$0		هو \$1,000
Spanish Eucharist Musician Stipend	\$8,400	1		l I						\$1,000 \$16,000
Music Intern Stipend		1	\$7,650	l I	\$8,350   \$0		\$8,500	\$8,250		
	\$2,200	+	\$0					\$0		\$0
5:30 Service Musician Stipend	\$0		\$0	ļ	\$0	Щ	•	\$0		\$0 \$0
8:00 Service Musician Stipend	\$o	┸	\$o		\$o	Ш	\$o	\$o []	<b>\$0</b>	<b>\$</b> 0

Sunday Child Care Workers	\$o	1	\$380	1	\$1,150	П	\$2,500	\$2,680	\$2,880	\$3,000
Spanish Eucharist Supply Clergy	\$170	Ιi	\$340	i	\$340	Ιij	\$750	\$170	\$170	\$0
Music Assistant Director	\$o	Ħ	\$0	<u> </u>	\$0	H	\$o	\$0	\$0	<b>\$</b> 0
Facilities Assistant	\$o	Ħ	\$o	<u> </u>	\$o			\$0	\$o	<b>\$</b> 0
Contract Employees: Youth/Children's Music	\$0	Ħ	\$o	i	\$0		\$25,000	\$0 []	\$o	<b>\$</b> 0
Lay Staff Bonus	\$o	i	\$3,500	i	\$o	lii	\$0	\$0	\$o	\$o
Lay Pension	\$25,356	Ħ	\$19,240	i	\$14,245	lii		\$17,294	\$23,105	\$27,068
Social Security	\$20,171	i	\$15,943	i	\$13,333	Ш	\$19,482	\$16,982	\$19,537	\$22,520
Medicare	\$4,718	i	\$3,729	i	\$3,119	III	\$4,623	\$3,972	\$5,074	\$7,109
Lay Staff Health Insurance	\$28,555	li	\$42,274	i	\$32,832	Ιij	\$48,517	\$48,678	\$56,348	\$66,230
Lay Short-Term Disability	\$1,411	Ħ	\$1,152	i	\$768		\$2,250	\$960	\$960	\$1,800
Music Director's Continuing Educ./Prof. Expenses	\$1,196	Ħ	\$o	i	\$0		\$1,000	\$0	\$1,000	\$3,000
Worker's Compensation	\$3,204	Ħ	\$2,964	i	\$3,459		\$4,250	\$3,595	\$4,000	\$5,000
Payroll Service	\$1,350	i	\$1,424	i	\$1,370	lii	\$2,000	\$1,237	\$1,500	\$2,100
TOTAL Lay Staff Salaries & Benefits	\$411,934	Ϊİ	\$343,242	i	\$293,737			\$383,347	\$381,389	\$516,109
	+ 1 //01	i	† <b>0 10</b> ) 1	i	† <b>/0</b> // <b>0</b> //	lii	+ 1 / 100		10-70-7	(0 -) -)
TOTAL PERSONNEL EXPENSE	\$956,293	i	\$832,069	i	\$795,982	III	\$933,028	\$906,727	\$954,615	\$1,168,365
	+ <b>/J</b> - <b>/J</b>	'	Ψο <b>υ</b> =,οογ		Ψ/ <b>/JJ</b> ,/=	- 11	Ψ / 33, σ = σ	4 <b>7</b> 2 3 7 - 7 11	Ψ / <b>υ</b> Τ) • - <b>υ</b>	ψ <u>2,200,</u> 303
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OUTREACH EXPENSE	2015 Actuals	ı	2016 Actuals	Ш	2017 Actuals	Ш	2018 Budget	2018 Actuals	2019 Budget	<u> 2020 Budget</u>
		Ì		İÌ		II				
Mustard Seed Offering (moved to Desig. Funds)	\$21,412	ĺ	\$17,001	İÌ	\$20,000	ΠÏ	\$20,000	\$4,333	\$o	\$o
				$\parallel$		Ш				
Anglican Episcopal Institutions						Ш				
Episcopal Relief and Development	\$o		\$o		\$o		\$o			\$3,000
Compass Rose Society	<b>\$</b> 0	_	\$o		\$o		\$o			\$3,000
Episcopal Seminaries	\$o		\$o		\$o		\$o			\$5,000
The Bishop Walker School for Boys	\$o		\$o		\$o		\$o			\$20,000
Washington National Cathedral	\$o		\$o		\$o	Ш	\$o	\$o	\$1,000	\$1,000
						Ш				
<u>Christian Social Ministries</u>										
"TLC": Children's Educ. Projects	\$7,900		\$8,000	_  _	\$8,000		\$25,000			\$20,000
WSA: Appalachian Service Project	\$3,500		\$5,500	_  _	\$5,500		\$0			<b>\$0</b>
Outreach Fundraising/Parish Gala Expense	\$7,037		\$6,629		\$2,000		\$2,000			\$o
Outreach Grants/Gala Proceeds	\$27,001		\$27,041	Щ	\$23,000		\$30,000			<b>\$0</b>
Feeding Ministries: Christ House	\$3,632		\$2,648	Щ	\$4,200		\$4,200			\$4,200
Feeding Ministries: Grate Patrol	\$8,465		\$8,123		\$8,000		\$8,000			\$8,300
Feeding Ministries: Family Service Nights	\$210		\$o	Ш	\$1,000					<b>\$</b> 0
Crossroads Housing Initiative	\$24,035	.	\$25,236	Ш	<b>\$</b> 0	Ш	so			<b>\$</b> 0
Good Friday Offering: Jerusalem Church	<b>\$</b> 0	_	\$228		\$500					\$o
Alternative Gift Fair Expense	<b>\$</b> 0	_	<b>\$</b> 0		\$o		\$o			<b>\$</b> 0
WSA: Distribution of Grants	\$214,900		\$198,755		\$161,100		\$162,000			<b>\$</b> 0
WSA: Crossroads Housing Initiative	\$o		\$o		\$6,000		\$o			<b>\$</b> 0
WSA: Crossroads "Housing First" Program	\$o		\$o		\$6,000		\$o	\$o	\$o	\$o
Global Mission Initiative	\$5,855		\$6,000		\$21,000		\$23,000	\$23,000	\$23,000	\$40,000
Interfaith Ministry	\$265		\$o		\$500	Ш	\$500		<b>\$0</b>	<b>\$</b> 0
Feeding Ministries: So Others Might Eat	\$530		\$o		\$19,150		\$1,778		\$2,100	\$500
Christian Social Ministries	<b>\$</b> 0		\$o		\$o		\$o		<b>\$0</b>	\$18,550
Misc. Outreach (Kirk offset/Diocese Match)	<b>\$</b> 0		\$o		\$o	Ш	\$43,087	\$37,524	\$40,016	<b>\$</b> 0
						Ш				
Diocesan Support	\$94,000		\$94,000		\$100,000		\$105,565	\$105,565	\$111,516	\$123,550
						Ш				
TOTAL OUTREACH EXPENSE	\$418,742		\$399,161	Ш	\$385,950	Ш	\$425,630	\$456,237	\$385,032	\$247,100
						Ш				
						L				

PARISH PROGRAMS EXPENSE	2015 Actuals	ı	2016 Actuals		2017 Actuals	П	2018 Budget	2018 Actuals	2019 Budget	2020 Budget
Christian Education		il				II				
Children Christian Formation	\$4,827	il	\$4,014		\$4,550	lii	\$5,050	\$1,139	\$5,500	\$5,150
Adult Formation	\$3,407	il	\$1,746		\$2,500		\$5,000	\$164	\$2,500	\$2,500
Forward Movement Brochures	\$1,111	il	\$o		\$o				\$0	\$o
Youth Formation	\$2,005	il	\$1,804		\$4,880	Ιij	\$5,000	\$698	\$4,000	\$4,000
Youth Summer Mission Program	\$0	İΠ	\$0		\$o				\$2,500	\$2,500
Youth J2A Pilgrimage: Annual Transfer	\$8,000	Ĺ	\$8,000		\$8,000			\$8,000	\$8,000	<b>\$</b> 0
Seminarian Intern Stipend	\$600	i	\$o		<b>\$</b> 0			\$o	<b>\$0</b>	<b>\$</b> 0
Sunday Morning Forum	\$300	iΙ	\$150		\$500	ΪÏ		\$3,759	\$2,500	\$2,500
Anglican Theological Review	\$o	Ī	\$o		\$o		\$o	\$o	\$500	<b>\$</b> 0
Diocesan Convention Registration (January)	\$440	Ī	\$650		\$650	Ш	\$650	\$455	\$650	\$500
CEEP: Yearly Dues	\$o	Ī	\$o		<b>\$</b> 0	П	\$4,000	\$o	\$4,000	\$4,000
CEEP: Annual Conference	\$o	Ī	\$o		\$o	III	\$o	\$2,437	\$3,000	\$3,000
Compass Rose Society: Annual Conference	\$o	П	\$o		\$o	Ш	\$o	\$2,170	<b>\$0</b>	\$3,000
M. Diana Smith Spiritual Growth Fund	\$o		\$175		\$13,859		\$14,638	\$o	<b>\$0</b>	\$o
Memorial Lecture Fund	\$o		\$o		\$4,290		\$5,013	-\$97	<b>\$0</b>	\$o
Parish Classes/Book Groups	\$18		\$70		\$150	Ιİİ	\$150		\$150	\$150
Green Team	\$o		\$o		\$850		\$500	\$o	<b>\$0</b>	\$o
Young Adult Group	\$o		\$o		\$350	Ш	\$250	\$o	\$o	\$o
Young Adult Fellowship (eliminated for 2014)	\$o		\$o		\$o		\$o	\$o	<b>\$0</b>	\$o
Integrity USA: Annual Dues	\$o		\$o		\$100		\$100	\$o []	\$100	\$o
TOTAL Christian Education	\$20,707		\$16,608		\$40,679		\$51,851	\$20,574	\$33,400	\$27,300
		Ш				Ш				
Pastoral Care		П				Ш				
Stephen Ministry	\$1,694	Ц	\$652		\$2,405		\$2,405	\$120	\$500	\$500
Pastoral Care/OWLs Program	\$202	Ш	\$497		\$1,000		\$1,000	\$496	\$1,000	\$500
TOTAL Pastoral Care	\$1,896	$\mathbb{H}$	\$1,149	-	\$3,405	Ш	\$3,405	\$617	\$1,500	\$1,000
Worship		$^{+}$				Ш				
Worship Services Supplies	\$397	Ħ	\$111	+	\$500	H	\$500	\$87	\$500	\$500
Vergers Guild (VGEC)	\$o	Ħ	\$200	+	\$0		\$250	\$0	\$250	\$250
San Albano Worship	\$7,308	Ħ	\$1,094	+	\$700		\$500	\$49 II	\$500	\$o
Fabric Arts Guild	\$0	Ħ	\$0 II		\$300		\$300	\$0		\$o
Altar Guild	\$951	Ħ	\$1,566		\$1,785		\$1,785	\$5,076		\$2,035
Bread Baking Guild	\$0	il	\$0		\$100		\$100	\$0	\$0	\$o
Child Care (line item eliminated in 2009)	\$o	İΤ	\$o		\$o		\$0	\$0 II	<b>\$</b> 0	\$o
Sound System/Audio-Visual	\$188	ΤĪ	\$276		\$500		\$500	\$2,999	\$500	\$500
Arts & Memorials Committee	\$438	il	\$o		\$o		\$500	\$0	\$500	\$500
Archives & History Committee	\$0	il	\$o		\$o	$- \cdot \cdot$	\$1,250	\$0	\$500	\$500
TOTAL Worship	\$9,281	il	\$3,248		\$3,885	III		\$8,211	\$4,785	\$4,285
-		Ì				III				
Music										
Church Music Purchases/Music Supplies	\$566		\$6		\$1,000		\$1,000	\$o	\$1,000	\$2,500
Choir Supplies/Vestments	\$752		\$83		\$o	Ш	\$1,000		\$1,000	\$1,000
Handbell Maintenance/Supplies	\$519		\$143		\$1,000	Ш	\$500	\$o	\$500	\$500
Organ/Piano Maintenance	\$3,574		\$5,837		\$5,000		\$2,000		\$2,000	\$7,500
Arts @ Midday Concert Series Expense	\$2,017		\$o		\$o		\$o			<b>\$</b> 0
Music Conferences/AAM Membership	\$45		\$o		\$400		\$400		\$400	\$400
Children's Music Program	\$o	П	\$o		\$850					\$500
Hymnal Copyright License	\$o	Ц	\$349		\$295					\$540
Easter Vigil Choir Brunch	\$o	Ц	\$o	$\perp$	<b>\$</b> 0				\$500	\$500
Singer Source Fees	\$o		\$o		<b>\$</b> 0	Ш	\$0	\$200	\$250	\$250

TOTAL Music	\$7,473	\$6,418	\$8,545		\$5,695	\$5,369	\$6,609	\$13,690
				Щ		<u> </u>		
Parish Events	<u> </u>			Щ				
Parish Groups Expenses	\$2,077	\$2,592	\$1,500		\$2,000	\$1,008	\$2,000	\$2,000
Parish Groups Income	\$1,594	\$996	\$3,000		\$3,250	\$1,090	-\$3,250	-\$2,000
St. Alban's Day Picnic	\$917	\$666	\$800		\$1,000	\$79 II	\$1,000	\$1,000
St. Alban's Parish Weekend/Retreat	-\$412	\$5,340	\$2,000		\$1,000	\$0	\$1,000	\$o
Family Fun Nights (moved to Outreach)	\$o	\$o	\$o	Щ	\$0	\$0    <u> </u>	\$o	\$o
Parish Retreats: Advent/Lent/Easter	-\$2,118	-\$315	\$500	Щ	\$500	\$545    <u></u>	\$500	\$500
Round Table Events	\$0	\$o	\$o	Щ	\$0	\$0    <u> </u>	\$o	\$1,250
Opportunity Sunday	\$495	\$o	\$o	Ш	\$250	\$0	\$250	\$250
Advent Wreath Making	\$507	-\$127	\$o		\$250	\$0    <u></u>	\$250	\$o
Baptisms/Confirmations	\$o	\$o	\$o		\$o	\$o	\$250	\$250
Vestry Workshops/Retreats	\$o	\$1,500	\$o		\$o	\$5,929	\$o	\$5,000
TOTAL Parish Events	-\$128	\$8,660	\$1,800	Щ	\$1,750	\$6,471	\$2,000	\$8,250
				Щ				
Fellowship (Hospitality)				Щ				
Fellowship Income	\$596	\$108	\$1,000		\$1,000	\$55    <u>\$55    </u>	\$1,000	\$1,000
Fellowship Events Expense	\$5,605	\$575	\$2,000		\$2,000	\$1,482	\$2,000	\$5,000
Fellowship Operating Expense	\$9,191	\$7,093	\$10,350		\$9,000	\$2,418	\$9,000	\$6,000
Incorporation Initiatives ("Newcomers")	\$1,565	\$994	\$6,550		\$5,000	\$4,104	\$6,500	\$5,000
TOTAL Fellowship	\$15,765	\$8,554	\$17,900		\$15,000	\$7 <b>,949</b>	\$16,500	\$15,000
				Щ				
Communications (Internal/External)				Щ				
Chronicle Magazine	\$o	\$o	\$o		<b>\$</b> 0	\$0   <u> </u>	\$o	<b>\$0</b>
Outside Printing	\$o	\$o	\$o		\$o	\$0	\$o	\$o
Communications: New Initiatives	\$o	\$348	\$2,250		\$1,500	\$0    <u></u>	\$1,000	\$1,000
Constant Contact Fees	\$480	\$480	\$540		\$540	\$0    <u></u>	\$540	\$540
LogMeIn Fees	\$0	\$o	\$300		\$o	\$0	\$o	\$o
Calendar Wiz Monthly Fees	\$o	\$o	\$o		\$o	\$0    <u></u>	\$o	<b>\$0</b>
SoundCloud	\$o	\$o	7 - 1		\$o	\$0    <u> </u>	\$o	\$o
Communications: Signage/Banners	\$2,520	\$3,982	\$4,750	Щ	\$5,000	\$216    <u> </u>	\$1,000	\$1,000
Advertising - Yellow Pages	\$o	\$o		Щ	\$0	\$0    <u></u>	\$o	\$o
Advertising - Newspaper/Magazine	\$o	\$o	\$o	Щ	\$o	\$0    <u></u>	\$o	\$o
Advertising - Internet	\$o	\$11	\$o		<b>\$</b> 0	\$0    <u></u>	\$o	\$o
Parish Directory	\$0	\$o	\$o	Щ	\$0	\$0    <u></u>	\$o	\$500
Website	\$2,501	\$918	\$2,500		\$2,000	\$934 <mark>   </mark>	\$1,000	\$1,000
Mail Chimp Fees	\$o	\$o	\$600		\$600	\$o	\$600	\$600
Strategic Planning	\$3,743	\$o	\$o		\$o	\$o	\$o	\$o
STA Car Magnets Promotion	\$1,542	\$o	\$o		\$o	\$o	\$o	\$o
TOTAL Communications	\$10,786	\$5,739	\$10,940	Щ	\$9,640	\$1,150	\$4,140	\$4,640
TOTAL PARISH PROGRAMS	\$65,780	\$50,376	\$87,154	<u>                                     </u>	\$93,026	\$50,341	\$68,934	\$74,165
TOTAL PARISH ROOMAND	φυ3,/συ	φეυ,3/υ	φυ/,134		ψ93,020	φ <sub>3</sub> υ,341	φυυ,934	Ψ/4,105
			1	Щ				

Childred   Childred	BUILDINGS & GROUNDS	2015 Actuals		2016 Actuals	2017 Actuals	Ш	2018 Budget	2018 Actuals	2019 Budget	2020 Budget
Property/Labrilly Coverage	Insurance		il	ii		ii		i	i	
Cultilities		\$43,103	il	\$42,628	\$46,000	ii	\$49,750	\$48,721	\$53,154	\$53,000
Electricity Production - Solar Panels		107	il	i ii	· • /	ii	1 12770	i	100,01	1007
Electricity	Utilities		İΤ	li		Ϊİ		i	Ï	
Flestricity	Electricity Production - Solar Panels	\$o	İΤ	\$o	\$2,500	İİ	\$2,500	\$0 I	\$2,500	\$2,500
Natural Gas	Electricity	\$61,676	İ	\$62,009						\$67,000
Water/Sewer	Natural Gas	\$27,864	İ	\$20,009	\$25,000	İİ				\$22,000
National Control   State   S	Water/Sewer	\$15,460	İ	\$18,253						\$24,000
Maintenance			İ							\$115,500
Satterlee/Nourse Halls: Kitchen Cleaning   S220   \$0   \$1,000   \$0   \$0   \$0,000   \$1,000			il			ΪÌ	. ,,,•	İ	Ī	
Office Renovations/Repairs   So   So   So   So   So   So   So   S	Maintenance		Ī	İİ		II		İ	Ī	
Office Renovations/Repairs   So   So   So   So   So   So   So   S	Satterlee/Nourse Halls: Kitchen Cleaning	\$220		\$o	\$1,000	$\equiv$	\$o	\$o	\$12,000	\$8,400
Custodial Contract Sves: Weddings/Funerals   \$60   \$0   \$1,000	Office Renovations/Repairs	\$o		\$o	\$o	$\equiv$	\$o	\$3,678	so so	<b>\$</b> 0
Maint_Contracts   Equip.   So   So   So   So   So   So   So   S	Custodial Contract Svcs.: Church Events	\$220	П	\$o	\$1,000	$\equiv$	\$1,000	\$o	\$1,000	\$1,000
Maint_Contracts   Equip.   So   So   So   So   So   So   So   S	Custodial Contract Svcs.: Weddings/Funerals	\$60	Ì	\$o	\$1,000	$\Box$	\$1,000	\$1,150	\$1,000	\$1,000
Elevator Maintenance		\$o	İ	\$o	\$o	II	\$o			<b>\$</b> 0
Elevator Maintenance	Security/Alarm System	\$2,185	il	\$2,839	\$2,900	II	\$2,400	\$2,981	\$4,200	\$4,200
Water Treatment	Elevator Maintenance	\$2,979	il		\$3,350	İİ				\$3,000
Plumbing/HVAC/Drains	Water Treatment		il							\$1,800
Water Cooler (Kitchen)	Plumbing/HVAC/Drains		iT							\$7,500
Pest Control   \$2.872   \$1.364   \$3.250   \$3.000   \$0   \$3.000			iT							\$o
Section   Sect			iT							\$3,000
Simple   Signature   Signatu	HVAC Maintenance		il							\$50,000
Electrical/Lighting Repairs/Light Bulbs			iT							\$0
Building Equip/Supplies/ard Floor Furniture			il	\$2,360						\$2,000
Semeral Repair/Construction			il				\$o			\$o
Fire Alarm System/Inspections			il							\$1,000
Roofing & Gutter Maintenance			it							\$2,500
Flooring/Carpeting Maintenance			İ			_				\$11,000
Exterior Grounds/Playground Maintenance			iT							\$250
Custodial Contract Services   \$97,284   \$100,184   \$101,927   \$106,884   \$106,884   \$110,000   \$111,000   \$11,000   \$111,000   \$111,000   \$111,000   \$111,000   \$111,000   \$11			iT							\$500
Maintenance/Cleaning Supplies			i'							\$111,000
Lock & Key/Door Repairs   \$1,368   \$2,871   \$2,500   \$1,000 \$2,115   \$3,000 \$3,00 \$3,00 \$4,000   \$1,000   \$1,000   \$2,115   \$3,000 \$3,00 \$4,000   \$1,000   \$1,000   \$2,115   \$3,000 \$3,00 \$4,000   \$8,4400 \$8,4400 \$8,4400 \$8,4400 \$8,4400 \$8,4400 \$8,4400 \$8,4400 \$8,4400 \$8,4400 \$8,4400 \$8,4400 \$8,			i I							\$3,000
Painting (Interior/Exterior)   \$0   \$0   \$1,000   \$1,000   \$8,440   \$1,450   \$8,440   \$8,440   \$1,450   \$8,440   \$8,440   \$1,450   \$8,440   \$8,440   \$1,450   \$8,440   \$8,440   \$1,450   \$8,440   \$8,440   \$1,450   \$8,440   \$8,440   \$1,450   \$8,440   \$8,440   \$1,450   \$8,440   \$8,440   \$1,450   \$8,440   \$8,440   \$1,450   \$8,440   \$1,00			il							\$3,000
Hauling Services			il							\$8,440
Elevator License Certificate			it							\$1,000
Kitchen/Appliances Repairs         \$2,425           \$618           \$2,500           \$3,500           \$5,189           \$2,500           \$2,500           \$2,500           \$2,500           \$2,500           \$2,500           \$2,500           \$700			İΤ							\$300
Exterior Stonework Work			il							\$2,500
Memorials/Maintenance			il							\$700
Garden Guild/Maintenance   \$0   \$293   \$500   \$2,500   \$2,528   \$2,500   \$2,528   \$2,500			il			•				\$460
Semintenance   Services   Servi			Ħ							\$2,500
SUB-TOTAL MAINTENANCE         \$149,731         \$163,227         \$192,182         \$199,734         \$176,845         \$234,650         \$232,5           PECF Maintenance Services			i'							\$2,500
PECF Maintenance Services   <td></td> <td></td> <td>iΤ</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$232,550</td>			iΤ							\$232,550
Annual Maintenance Agreement         \$16,000           \$16,000           \$18,250           \$14,667           \$20,155           \$20,00           \$20,155           \$20,00           \$4,565           \$3,667           \$4,565           \$4,000           \$4,565           \$4,000           \$4,565           \$4,565           \$4,000           \$4,565           \$4,000           \$4,565           \$4,565           \$4,000           \$4,565           \$4,000           \$4,565           \$4,000           \$4,565           \$4,000           \$4,000           \$4,000           \$4,000           \$4,000           \$4,000           \$4,000           \$4,000           \$4,000           \$4,000		Ţ <b>-Ţ</b> ),, <b>0</b> -	i	+-• <b>0</b> ,/	<del>+</del>	ii	+- <i>))</i> ;/ <b>0</b> +	+=/=/=	+ <b>-34</b> ,-35	+-0-,00
Annual Maintenance Agreement         \$16,000           \$16,000           \$18,250           \$14,667           \$20,155           \$20,00           \$20,155           \$20,00           \$4,565           \$3,667           \$4,565           \$4,000           \$4,565           \$4,000           \$4,565           \$4,565           \$4,000           \$4,565           \$4,000           \$4,565           \$4,565           \$4,000           \$4,565           \$4,000           \$4,565           \$4,000           \$4,565           \$4,000           \$4,000           \$4,000           \$4,000           \$4,000           \$4,000           \$4,000           \$4,000           \$4,000           \$4,000	PECF Maintenance Services		$\dagger \dagger$	11		ii.		i	i	
Parking Spaces on Close         \$4,000           \$4,000           \$4,565           \$3,667           \$4,565           \$4,000           \$6,00   <t< td=""><td></td><td>\$16,000</td><td>it</td><td>\$16,000 II</td><td>\$18,250</td><td>ii</td><td>\$18,250</td><td>\$14,667</td><td>\$20,155</td><td>\$20,000</td></t<>		\$16,000	it	\$16,000 II	\$18,250	ii	\$18,250	\$14,667	\$20,155	\$20,000
Trash Pick-Up/Recycling         \$6,449           \$6,530            \$8,090            \$8,080           \$5,409            \$8,080           \$9,0             Security Patrols         \$5,000           \$5,000            \$5,705            \$5,700           \$4,583            \$5,700           \$6,0             Water Coolers         \$0           \$0            \$0            \$0            \$0            \$0           \$0            \$0           \$0            \$0           \$0            \$0           \$0            \$0           \$0            \$	U		it							\$4,000
Security Patrols         \$5,000           \$5,000           \$5,705           \$5,700           \$4,583           \$5,700           \$6,00             Water Coolers         \$0   <t< td=""><td></td><td></td><td>††</td><td></td><td></td><td></td><td></td><td></td><td></td><td>\$9,000</td></t<>			††							\$9,000
Water Coolers         \$0           \$0			††							\$6,000
			Ħ							\$o
TIPE WORK/LANGSCADING   SOLI SOLI SOLI SOLI SOLI SOLI SOLI SOLI	Tree Work/Landscaping	\$o	$\dagger \dagger$	\$0	\$o		\$o	\$0		\$o
			+							\$o

Parking Signs/Lych Gate Road	\$o	Т	\$o	Ш	\$o	Ш	\$o	\$44	<b>\$0</b>	\$0
Parking Signs/Lych Gate Road SUB-TOTAL PECF MAINTENANCE	\$31,449	Ħ	\$31,530		\$36,611	H	\$36,595	\$44 <b>\$28,369</b>	\$38,500	\$39, <b>000</b>
	10 /112	Τi	† <b>0</b> / <b>00</b> -	<del>-ii-</del>	102)	Tii	+ <b>0</b> - 7 <b>0</b> 7 <b>0</b>	, - / <b>G</b> - /	1	(0)
		Π		-ii		Ιij				
TOTAL MAINTENANCE	\$181,180	Ì	\$194,757	- II	\$228,793	Ιİ	\$236,329	\$205,214	\$273,150	\$271,550
TOTAL BUILDINGS & GROUNDS	\$329,281	П	\$337,656	Ш	\$397,292	Ш	\$403,579	\$341,966	<b>\$435,804</b>	\$440,050
						Ш			_	
						-				
						+				
						_				

CHURCH OFFICE EXPENSE	2015 Actuals	2	2016 Actuals	Ш	2017 Actuals	П	<b>2018 Budget</b>	2018 Actuals	2019 Budget	2020 Budget
Paper & Printing	\$5,180		\$1,964	Ш	\$3,000	$\equiv$	\$4,000	\$2,338	\$3,500	\$3,500
General Office Supplies	\$2,448	İ	\$2,425	Ϊİ	\$2,500		\$2,000	\$1,449		\$1,500
Office Equipment	\$o	il	\$0	ii	\$o		\$o	\$1,076		\$0
Copier(s) Lease	\$7,800	i l	\$7,800	ii	\$8,820		\$5,820	\$4,141		\$5,820
Copier(s) Maintenance (2 copiers)	\$5,302	il	\$4,896	ii	\$5,000		\$5,000	\$6,004		\$5,000
Copier(s) Lease DC Property Tax	\$629	i I	\$404	ΪÌ	\$1,000		\$1,000	\$1,056		\$1,000
Postage	\$2,277	i	\$2,021	ΪΪ	\$2,500	ii	\$2,500	\$0		\$2,500
Telephone/Broadband Services	\$9,877	i'	\$10,044	ii	\$8,000		\$10,000	\$9,058	\$10,000	\$7,500
Computer Support & Supplies	\$2,679	il.	\$2,926	ii .	\$3,000			\$883	\$2,000	\$2,000
Shelby Software System/Realm Training	\$1,112	i '	\$1,160	ii	\$4,000		\$3,000	\$1,520		\$3,000
WSA: Discretionary Expense	\$2,355	il .	<b>\$</b> 0	ii	\$2,500		\$2,500	\$2,076		\$0
Adobe: Creative Cloud/In-Design	\$507	il	\$888	Ti T	\$600		\$600	\$0		\$600
Computer Firewall/SonicWall	\$0	il	\$480	ii	\$0		\$500	\$420	\$500	\$500
EMS: Scheduler Software	\$0	it	\$295	ii	\$0		\$0	\$0		\$o
IT/Computer Maintenance (Hicks Departure)	\$0	1	\$3,555	ii	\$2,000		\$3,000	\$7,376		\$3,000
Broadband/Phone Upgrade	\$o	iι	ψ3,333 \$0	H	\$0		ψ3,000 \$0	\$0		φ3,000 \$0
SUB-TOTAL Parish Office	\$40,167	+	\$38,858		\$42,920		\$41,920	\$37,397		\$35, <b>920</b>
SOB-TOTAL Tarish Office	Ψ40,10/	+	<b></b>			Ш	Ψ41,920	Ψ <b>3/,39</b> / []	Ψ40,/3/	Ψ33,920
Finance		+		11		11		11		
Stewardship Income	-\$345	+	-\$230	11	-\$250		-\$250	-\$215	-\$250	-\$250
Stewardship Expense	\$1,938	+-	\$1,632		\$2,500		\$2,000	\$1,782		\$1,000
Audit	\$15,299	+-	\$15,648		\$16,750		\$17,250	\$16,669		\$1,000 \$18,250
Accounting Consultant (Audit Preparation)		+		<u> </u>						
	\$4,710	+-	\$3,420		\$5,000		\$6,500	\$4,600		\$6,500
Bank fees/charges	\$1,027	1	\$1,019		\$1,200		\$1,200	\$1,138		\$1,400
Credit Card Fees	\$0	-	\$0		\$0		\$10,000	\$102		\$5,000
TOTAL Finance	\$22,629	1	\$21,490		\$25,200	Ш	\$36,700	\$24,075	\$35,700	\$31,900
				Ш		Ш				
TOTAL CHURCH OFFICE	\$62,796		\$60,348		· · ·	$\prod$	\$78,620	\$61,472	\$76,437	\$67,820
		Щ		$\perp \parallel \perp$		Ш				
						$\prod$				
						$\prod$		[]		
						$\prod$		[]		
						$\prod$		[]		
								[1]		
						$\prod$				
TOTAL OPERATING EXPENSE	\$1,832,892	1	\$1,679,610	Ш	\$1,734,499	$\equiv$	\$1,933,883	\$1,816,742	\$1,920,822	\$1,997,500
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		-								
		$\perp$								
FINAL VARIANCE									\$ <b>o</b>	<b>\$0</b>